



**JFHQ, HUMAN RESOURCE OFFICE  
MARYLAND NATIONAL GUARD  
FIFTH REGIMENT ARMORY  
BALTIMORE, MARYLAND 21201-2288**

CPT G. Robert Bravo, (410) 576-6052, (410) 576-6108

You may email application or resume to: [HROJOB@mdbalt.ang.af.mil](mailto:HROJOB@mdbalt.ang.af.mil)

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| <b>VACANCY ANNOUNCEMENT NUMBER</b> | <b>#06-006A</b><br>THIS POSITION IS ALSO ANNOUNCED ACTIVE GUARD RESERVE, ANNOUNCEMENT #06-008a<br><b>Amended to read as follows: See Military Compatibility Read 14N3 now reads 14NX: 6 Nov 2005</b>   |
| <b>POSITION:</b>                   | <b>Intelligence Operations Specialist, GS-0132-12, PD# 80625, Seq #: 106041</b><br><b>SALARY: \$62,886 to \$81,747 (Steps 1-10)</b> per annum and full range of benefits.<br>Relocation expenses will not be paid.   |
| <b>DUTY LOCATION:</b>              | <b>175th Wing, Maryland Air National Guard (C-130)</b><br><b>Warfield Air National Guard Base</b><br><b>2701 Eastern Boulevard</b><br><b>Middle River, Maryland 21220-2899</b>   |
| <b>OPEN PERIOD:</b>                | <b>OPENING DATE: 28 October 2005</b><br><b>CLOSING DATE: 29 November 2005</b><br><br>The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.   |
| <b>WHO MAY APPLY:</b>              | <b>NATIONWIDE</b> This is a Maryland Air National Guard Excepted Service (Dual-Status) Technician position open to current officer members of the Maryland Air National Guard (O-4 and below) and those eligible for membership.   |
| <b>DUTIES:</b>                     | Serves as the unit's expert intelligence analyst for the commander and staff on all intelligence matters, including intelligence processes, support requirements and technical aspects of weapons systems. Manages the intelligence functional area in support of unit operations. Develops, directs and conducts all air crews/weapons and internal intelligence training within the unit. Provides threat analysis, area studies, and current intelligence briefings in support of staff contingency planning. Establishes intelligence data requirements, procedures, and work schedules not predetermined by higher headquarters. Establishes the methodology for deployment and conduct of intelligence operations during conditions of conflict. Plans and coordinates intelligence activities with organizational and gaining command personnel. Evaluates the effectiveness of intelligence operations in support of unit mission. Provides support to counter intelligence operations in accordance with applicable directive, reporting specific foreign nationals contact to the nearest Air Force Office of Special Investigation (AFOSI). Prepares and manages the budgeting of fiscal and personnel resources for the intelligence function. Manages and oversees the acquisition and application of unit intelligence system automation. Performs other duties as assigned.   |
| <b>QUALIFICATIONS REQUIRED:</b>    | <b>General Experience:</b> Administrative, professional, investigative, or technical work which required the ability to deal effectively with others; to collect, evaluate and organize pertinent facts; and to prepare clear and concise written reports.<br><br><b>Specialized Experience:</b> Must possess 36 months of the following type of experience: Experience in developing and recommending policy; organizing and carrying out specific programs, evaluating and recommending changes in methods of operations; progressively responsible experience performing functions involving various intelligence systems and organizations; experience in the review and analysis of data, including technical reports, surveys, and studies; and experience in administrative, investigative, or technical work which required the ability to deal effectively with others; to collect, evaluate and organize pertinent facts; and to prepare clear and concise written reports.<br><br><b>ADDITIONAL CONDITIONS OF EMPLOYMENT:</b><br><ol style="list-style-type: none"> <li>1. <b>Must</b> obtain and maintain a Top Secret Security Clearance and be eligible for access to Sensitive Compartmented Information (SCI).</li> <li>2. <b>Required</b> to fly in military or commercial aircraft.</li> <li>3. <b>Must</b> meet the qualification requirements for a primary AFSC of <b>14NX</b> as an Intelligence Applications Officer.</li> <li>4. <b>May</b> be required to work uncommon tours on short notice.</li> </ol><br><b>Physical Effort:</b> The work is sedentary in nature with occasional standing, walking, bending, and light lifting required. The work of the position does not impose any unusual physical requirements on the incumbent.<br><b>Military Compatibility:</b> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: <b>AFSC: 14NX</b> |
| <b>BASIS FOR RATING:</b>           | <b>Substitution Of Education for Specialized Experience:</b> Completion of courses such as the Industrial College of the Armed Forces, the National War College and others of comparable level will be credited at   |

### TECHNICIAN VACANCY ANNOUNCEMENT #06-006A

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|  | <p>the rate of one (1) month of education for two (2) months of experience.</p> <p>APPLICANTS WHO ARE SUBSTITUTING EDUCATION FOR SPECIALIZED EXPERIENCE (TOTALLY OR PARTIALLY) MUST INCLUDE EITHER AN OFFICIAL COLLEGE TRANSCRIPT; OR STATEMENT FROM THE REGISTRAR, DEAN, OR OTHER APPROPRIATE OFFICIAL OF THE COLLEGE OR INSTITUTION.</p>   |
| <b>KSA's</b> (Knowledge, Skill, & Ability)   | <p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <ul style="list-style-type: none"> <li>• Ability to formulate policies, direct and coordinate intelligence activities;</li> <li>• Knowledge of intelligence organizations and systems;</li> <li>• Ability to analyze and evaluate raw data in order to provide finished reports; and</li> <li>• Skill in researching and compiling intelligence information to be disseminated.</li> </ul>   |
| <b>HOW TO APPLY:</b>   | <p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p><b>Complete, assemble, sign and send the following:</b></p> <ol style="list-style-type: none"> <li>(1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference.</li> <li>(2) Applicable Documentation requested in the Announcement.</li> <li>(3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her.</li> <li>(4) Federal Technicians (current and prior) need to supply highest previous grade and step.</li> <li>(5) <b>You are allowed</b> to email applications or resumes.</li> <li>(6) <u>Fax resumes and applications will not be accepted.</u></li> <li>(7) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED.</li> </ol> <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><b><u>CONDITION OF EMPLOYMENT:</u></b></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> |
| <b>INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:</b>   | <p><b><u>MILITARY SERVICE (IF APPLICABLE):</u></b> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><b><u>CREDITING EXPERIENCE:</u></b> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.</p>   |
| <p><b>The Maryland National Guard is an Equal Opportunity employer.</b> Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.</p> <p><b>Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.</b></p> |  |